

OLEAN CITY SCHOOL DISTRICT  
410 West Sullivan Street  
Olean, NY 14760

The Special Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, July 12 2022, at 5:02 p.m., in person, YouTube, ZOOM in the board room at Olean High School, West Sullivan Street, Olean, NY. The meeting was called to order by Mary Hirsch-Schena, Vice President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

PRESENT: Mary Hirsch-Schena, President  
Andrew Caya  
Julio Fuentes  
Daniel Farnham  
Lee Filbert  
Ira Katzenstein - ZOOM  
Kelly Keller  
James Padlo

Excused: Paul Hessney, President

PRESENT: Dr. Genelle Morris, Superintendent of Schools  
Aaron Wolfe, Director of Human Resources  
Victoria L. Zaleski-Irizarry, District Clerk  
Angie Marconi, Teacher  
Rachael Schreiber, Teacher

Others:

**SPECIAL MEETING**  
**TUESDAY, JULY 12, 2022**  
**PAGE 2**

Moved by J. Padlo, seconded by L. Filbert, to approve the agenda as presented.

Agenda Approved

Ayes   9  

Nays   0  

Motion Carried

Commendations:

None

Commendations/  
Communications

Communications:

None

Public Comments:

None

Public Comments

Discussion items:

2022-2023 Board Committee Assignments

Discussion Items

Board Report:

Mary Hirsch-Schena and Kelly Keller will be attending a NYSSBA Law Conference  
Board members will be attending Leadership Retreat on July 26<sup>th</sup> and 27th

Board Report

Superintendent Report:

Dr. Morris expressed her excitement to be the district's new superintendent

Superintendent  
Report

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to remove the 2022-2023 Coaching Recommendations from the table, Business Administrator and Director of Human Resources Employment Contracts.

Remove from the  
Table

Ayes   8  

Nays   0  

Motion Carried

Moved by A. Caya, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to designate Kelly Keller as the voting delegate for the Annual Business Meeting of the New York State School Boards Association which will be held October 29, 2022.

NYSSBA Voting  
Delegate – Kelly  
Keller

Ayes   8  

Nays   0  

Motion Carried

Moved by J. Padlo, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to designate Kelly Keller as the delegate and Mary Hirsch-Schena as the alternate, to the Allegany-Cattaraugus Counties School Board Association for the 2022-2023 school year.

Allegany-Cattaraugus Counties  
School Board  
Delegate and  
Alternate

Ayes   8  

Nays   0  

Motion Carried

Moved by J. Padlo, seconded by A. Caya, RESOLVED THAT the Contract of Employment for the Business Administrator, Jenny Bilotta, be approved and the Superintendent of Schools be authorized and directed to execute same on behalf of the District.

Business  
Administrator  
Employment  
Contract Approved

Ayes   8  

Nays   0  

Motion Carried

Moved by A. Caya, seconded by K. Keller, RESOLVED THAT the Contract of Employment for the Director of Human Resources, be approved and the Superintendent of Schools be authorized and directed to execute same on behalf of the District.

Director of Human  
Resources  
Employment  
Contract Approved

Ayes   8  

Nays   0  

Motion Carried

**SPECIAL MEETING**  
**TUESDAY, JULY 12, 2022**  
**PAGE 3**

Moved by J. Padlo, seconded by L. Filbert, to delete the following resolution:

Creation of Teacher  
Positions Removed  
from the Agenda

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to create three  
(3) Special Education teacher positions.

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by K. Keller, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to authorized Karen O'Dell, Guidance Counselor, to work 10 hours during the summer to provide support services for a student with special needs.

Additional Summer  
Hours Approved for  
Karen O'Dell

Ayes 8

Nays 0

Motion Carried

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the attached list of Coaching appointments for the 2022-2023 school year.

2022-2023 Coaching  
Appointments  
Approved

Ayes 8

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that Rebecca Ahearn, who applied for New York State Level 1 Teaching Assistant certification permitting her to teach in the Teacher Assistant certification area, is hereby non-conditionally appointed to the position of Teaching Assistant in the Teaching Assistant tenure area for a probationary period of four (4) years, effective August 31, 2022 and to end on June 30, 2026.

Rebecca Ahearn  
Appointed Teaching  
Assistant

IT FURTHER RESOLVED that Rebecca Ahearn for the 2022-2023 school year shall be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a Teaching Assistant on Step 1, or as outlined in any modified, amended or successor agreement (\$24,831.60).

(New)

Ayes 8

Nays 0

Motion Carried

Moved by A. Caya, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that Maria Decerbo, who applied for New York State Level 1 Teaching Assistant certification permitting her to teach in the Teacher Assistant certification area, is hereby non-conditionally appointed to the position of Teaching Assistant in the Teaching Assistant tenure area for a probationary period of four (4) years, effective August 31, 2022 and to end on June 30, 2026.

Maria Decerbo  
Appointed Teaching  
Assistant

IT FURTHER RESOLVED that Maria Decerbo for the 2022-2023 school year shall be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a Teaching Assistant on Step 1, or as outlined in any modified, amended or successor agreement (\$24,831.60).

(New)

Ayes 8

Nays 0

Motion Carried

**SPECIAL MEETING**  
**TUESDAY, JULY 12, 2022**  
**PAGE 4**

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to amend the resignation date of Fawn Scott from July 1, 2022 to August 31, 2022.

Fawn Scott  
Resignation Date  
Amended

Ayes 8

Nays 0

Motion Carried

Moved by A. Caya, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint Molly Brown and Alyssa Lamb to the CPI Trainer extra-curricular positions for the 2022-2023 school year, at an annual stipend of \$3,000.00.

Molly Brown and  
Alyssa Lamb  
appointed CPI  
Trainers

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint Susan Faulkner as a non-conditional probationary Cleaner. This is an 8 hour per day, 12 month, full-time position, at an hourly rate of pay of \$15.27, effective July 20, 2022. (Jacki Falk)

Susan Faulkner  
Appointed Cleaner

Ayes 8

Nays 0

Motion Carried

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that Haley Broyles, who has an Initial Earth Science (7-12) certification, which permits her to teach in the Science certification area, is hereby appointed to the position of Science teacher for a non-conditional probationary period of four (4) years, effective August 31, 2022, and ending on August 30, 2026. Eligibility for tenure at the end of the probationary period is dependent on Haley Broyles receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Haley Broyles  
Appointed in  
Science Tenure  
Area

BE IT FURTHER RESOLVED that Haley Broyles the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1 as outlined in any modified, amended or successor agreement (\$41,386.00).

(Rose Gayton)

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by K. Keller, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that Alyssa Sader, who has an Initial Childhood Education 1-6 Certification permitting her to teach in the Elementary area in the public schools of New York State, is hereby non-conditionally appointed to the Elementary tenure area for a probationary period of four (4) years to commence August 31, 2022, and to end on August 30, 2026. Eligibility for tenure at the end of the probationary period is dependent on Alyssa Sader receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Alyssa Sader  
Appointed in the  
Elementary Tenure  
Area

BE IT FURTHER RESOLVED that Alyssa Sader the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1 salary of \$41,386.00 as outlined in any modified, amended or successor agreement.

(TBD)

Ayes 8

Nays 0

Motion Carried

**SPECIAL MEETING**  
**TUESDAY, JULY 12, 2022**  
**PAGE 5**

Moved by A. Caya, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that Jessica Myers, who has an Emergency COVID-19 SWD (1-6) certification, which permits her to teach in the Special Education certification area, is hereby appointed to the position of Special Education teacher for a non-conditional probationary period of four (4) years, effective August 31, 2022, and ending on August 30, 2026. Eligibility for tenure at the end of the probationary period is dependent on Jessica Myers receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Jessica Meyers  
Appointed in the  
Special Education  
Tenure Area

BE IT FURTHER RESOLVED that Jessica Myers the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 2 as outlined in any modified, amended or successor agreement (\$42,317.00).

(TBD)

Ayes 8

Nays 0

Motion Carried

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint the following individual to assist in the implementation of the 2022 Olean High School Summer School Program per OTA Contract:

Olean High School  
Summer School  
Appointment –  
Sydney Neubauer

OHS Summer School:  
Sydney Neubauer

Ayes 8

Nays 0

Motion Carried

Informational Items:

- a. Board of Education Meeting - Tuesday, July 19th at 6:30 pm - CANCELLED
- b. Board of Education Meeting - Tuesday, August 9th at 6:30 pm
- c. Board of Education Meeting - Tuesday, August 30th at 6:30 pm

Informational Items

Moved by D. Farnham, seconded by A. Caya, to adjourn from the Special Meeting and enter Executive session at 5:30 pm to discuss personnel issue.

Executive Session

Ayes 8

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by A. Caya, to adjourn from Executive Session 6:07 pm and reconvene to the Special Meeting.

Reconvene to  
Special Meeting

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by J. Fuentes, to adjourn from the Special Meeting at 6:08 pm.

Adjournment

Ayes 8

Nays 0

Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry  
District Clerk

July 14, 2022

**SPECIAL MEETING**  
**TUESDAY, JULY 12, 2022**  
**PAGE 6**

Coaching Recommendations:

<b>Fall Sports Coach</b>	<b>Sport</b>	<b>2022- 2023 Index</b>	<b>2022- 2023 Pay</b>
Burrows, Marisa	Football Cheerleading Varsity	0.057	\$ 2,359
Burrows, Marisa	Football Cheerleading JV	0.040	\$ 1,668
Ksionzyk, Mike	Cross Country Varsity	0.104	\$ 4,283
Armstrong-Gabler, Christine	Cross Country Modified	0.089	\$ 3,667
Vecchio, Phil	Football Varsity	0.230	\$ 9,506
Burrows, Terry	Football JV Assistant	0.118	\$ 4,900
Fratercangelo, Nick	Football JV Assistant	0.085	\$ 3,518
Anastasia, Cole	Football Modified	0.060	\$ 2,483
Kulp, Gavin	Football Modified	0.060	\$ 2,483
Wright, Ken	Football Assistant	0.118	\$ 4,900
TBA	Football Assistant	0.085	\$ 3,518
Charles, Jim	Soccer Varsity Boys	0.146	\$ 6,051
TBA	Soccer JV Boys	0.108	\$ 4,453
Gustason, Kristin	Soccer Modified Boys	0.060	\$ 2,483
Freeman, Dan	Soccer Varsity Girls	0.146	\$ 6,051
Shaw, Dylan	Soccer JV Girls	0.108	\$ 4,453
Hendricks, Jenna	Soccer Modified Girls	0.060	\$ 2,483
Brown, Dan	Girls Swimming	0.125	\$ 5,186
Wright, Ben	Girls Swimming Assistant	0.069	\$ 2,856
Nawrot, Ryan	Girls Tennis	0.125	\$ 5,186
Acierno, Michelle	Volleyball Varsity	0.114	\$ 4,714
DiMartino, Richard	Volleyball JV	0.098	\$ 4,048
TBA	Volleyball Mod	0.060	\$ 2,483

<b>Winter Sports Coach</b>	<b>Sport</b>	<b>2022- 2023 Index</b>	<b>2022- 2023 Pay</b>
Kolasinski, Tim	Basketball Varsity Boys	0.195	\$ 8,062
Childs, Jarrad	Basketball Varsity Boys Asst	0.069	\$ 2,856
Finch, Sean	Basketball JV Boys	0.098	\$ 4,048
Burrows, Terry	Basketball Modified Boys	0.069	\$ 2,856
Bowker, Chelsea	Basketball Varsity Girls	0.161	\$ 6,663
Williams, Sara	Basketball Varsity Girls Asst	0.069	\$ 2,856
DiMartino, Richard	Basketball JV Girls	0.085	\$ 3,518
Burrows, Terry	Basketball Modified Girls	0.069	\$ 2,856
Burrows, Marisa	Cheerleading, Varsity	0.057	\$ 2,359

**SPECIAL MEETING**  
**TUESDAY, JULY 12, 2022**  
**PAGE 7**

Brown, Dan	Boys Swimming	0.139	\$ 5,761
Wright, Ben	Boys Swimming Assistant	0.084	\$ 3,456
Anderson, Clar	Wrestling	0.140	\$ 5,794
Gabler, Jeff	Wrestling Assistant	0.118	\$ 4,900
Pancio, Steve	Wrestling Modified	0.084	\$ 3,456
Morey-Nasuta, Leslie	Indoor Track	0.161	\$ 6,663

Spring Sports Coach	Sport	2022-2023 Index	2022-2023 Pay
Degolier, Les	Baseball Varsity	0.146	\$ 6,022
Finch, Sean	Baseball JV	0.108	\$ 4,453
Meyers, Aaron	Baseball Modified	0.069	\$ 2,856
Vecchio, Phil	Golf Boys	0.082	\$ 3,406
Shields, Carolyn	Golf Girls	0.065	\$ 2,690
TBA	Softball Varsity	0.115	\$ 4,759
Burrows, Terry	Softball JV	0.098	\$ 4,048
DiMartino, Rich	Softball Modified	0.060	\$ 2,483
Wright, Ben	Boys Tennis	0.125	\$ 5,186
Freeman, Dan	Track Varsity	0.160	\$ 6,626
TBA	Track Varsity	0.115	\$ 4,759
Bennion, Brandy	Track Varsity Assistant	0.069	\$ 2,856
Shaw, Dylan	Track Varsity Assistant	0.076	\$ 3,141
Morey-Nasuta, Leslie	Track Modified	0.084	\$ 3,456
Ksionzyk, Mike	Track Modified	0.084	\$ 3,456